

## **NON-DISCRIMINATORY HIRING POLICY**

Employment is based upon personal and professional capabilities, job performance and qualifications without discrimination because of age, race, color, religion, sex, national origin, disability, or any other protected characteristic as established by law.

This policy of Equal Employment Opportunity applies to all policies and procedures relating to recruitment and hiring, compensation, benefits, training, promotion, termination and all other terms and conditions of employment.

The Center Director has overall responsibility for this policy and maintains reporting and monitoring procedures, as applicable. Employees' questions or concerns should be referred to the Director.

Appropriate disciplinary action will be taken against any employee willfully violating this policy.