

Discipline and Maltreatment Policy

Name of Program:	(License/Registration/CC Number):	
Program Type (Choose One): <input type="checkbox"/> Child Care Center <input type="checkbox"/> License Exempt Program <input type="checkbox"/> Family/Group Child Care <input type="checkbox"/> Head Start	Director/Administrator/Owner Name:	Contact Phone Number:
Address:		
City/Zip Code:		

Definitions:

Corporal Punishment

Corporal punishment is the use of physical force to the body as a discipline measure. Corporal punishment is physical force to the body that includes but is not limited to:

Spanking	Slapping	Biting
Shaking	Jerking children by the arms	Dragging children by their legs
Pinching	Hitting	Kicking
Shoving	Hair pulling	Ear pulling

**SC Child Care Licensing Law prohibits the use of corporal punishment on any child in a child care setting. This includes the owner and employees whose child(ren) is enrolled in the program, and any parent of an enrolled child who might discipline their child before leaving the premises of the program.

Child Maltreatment

Child maltreatment includes all types of abuse and neglect of a child under the age of 18 by a parent, caregiver, or another person in a custodial role (e.g., clergy, coach, teacher). There are four common types of abuse. They are sexual, physical, emotional and neglect. The following are examples (but not limited to) of abuse and neglect that may occur in a child care setting:

Physical harm	Withholding food
Withholding water	Withholding restroom use
Verbally threatening a child	Yelling at a child
Shaming	Inappropriate discipline such as washing a child's mouth out with soap

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Policy:

_____ prohibits the use of corporal punishment and maltreatment of children by staff regardless of the type of relationship the employee has to the child. The program provides employees with behavioral strategies and support through training and technical assistance that promotes positive guidance practices. Staff, read, agree, and implement the policy, which is signed annually.

What kind of training is provided to staff to promote positive guidance practices to children?
List strategies your program uses to support children’s behavior.
Do you use outside agencies to provide technical assistance to your staff related to positive guidance strategies? If so, list who you use (i.e., CCR&R, SC Inclusion Collaborative, SCIMH).



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_____, staff have been informed, read, understand, and agree to implement/abide by the Discipline and Child Maltreatment policy as written. Our program understands that non-compliance with this policy can result in adverse actions.

Print Name of Authorized Personnel:	
Signature of Authorized Personnel:	Date:



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Staff Agreement: Staff renew their agreement to follow the Discipline and Maltreatment policy annually. This form should be signed annually by each staff member employed at the program.

As an employee of _____, I agree with the following statements.

- ✓ I will not use any form of corporal punishment against children. I understand this includes any children related to me.
- ✓ I will not use any form of maltreatment against children. I understand this includes any children related to me.

I have read, understand, and agree to abide to the Discipline and Maltreatment policy.

Print First/ Last Name of Employee:	
Signature of Employee:	Date: